

LeadingAge[™]
Georgia
leadership academy

2018 Call for Applications



LeadingAge Georgia Leadership Academy 2018 offers LeadingAge Georgia members a challenging and engaging year-long learning experience, designed to engage aging services professionals at any level in their organization accelerate their leadership development so they are better equipped to serve our field.

The vision of LeadingAge Georgia is to create a generation of authentic, open-minded and transformational leaders who will collaboratively and innovatively create the future of aging services in America.

Registration: NOW – January 12, 2018

Note: The 2018 class is limited to 24 participants

Leaders Will Gain:

- Knowledge of who they are as a person and leader
- Tangible tools to help become better leaders
- An understanding of trends, changes and innovation
- A realization that leaders occur at all levels of organizations
- The confidence to lead and grow others around them
- Valuable relationships within LeadingAge Georgia membership

Leadership Academy Guides:

Facilitators:

Walter Coffey & David Sprowl, Managing Partners, WD International Consulting

Coaches:

Andy Landrum	Clairmont Oaks, Inc.
Gwen Hardy	Presbyterian Homes of Georgia
Deke Cateau	A.G. Rhodes Health & Rehab
Traci Montgomery	Wesley Woods Senior Living
James Wells	Canterbury Court

Statement of Intent:

Started in 2007, there have been 242 staff from LeadingAge Georgia member organizations complete this annual Leadership program.

The foundation of the program will be focused on learning to lead with “Emotional Intelligence”. In “Primal Leadership”, co-author Richard E. Boyatzis states: “Understanding the powerful role of emotions in the workplace sets the best leaders apart from the rest – not just in tangibles such as better business results and the retention of talent, but also in the all-important intangibles, such as higher morale, motivation, and commitment”. As leaders, it is imperative that we better utilize our core emotional competencies - self awareness, empathy, social mindfulness and relationship management – to truly be successful in the workplace.

Incorporating the aspects of “developing self” through Emotional Intelligence principles of connecting with others, developing relationships and being aware of how to manage self, we will pull from the some of the following ideas (and others) for specific programs so participants will have practical take-home tools to apply as they focus on their personal leadership development.

Participants in this program can be staff working at any level in your organization. Successful organizations want strong leaders in all areas of their organizations. We encourage the identification and application of minority staff who are emerging leaders in your organization.

Leadership Academy Coaches:

Coaches will create an environment for participants to meet and hear about the personal leadership journeys from senior management in our field. Facilitators will provide information and activities tied to developing and implementing a personal action plan, time management, understanding your temperament, mastering conflict, understanding the continuum of aging services, emotional intelligence strategies, each of the five practices of exemplary leadership (Modeling the Way, Inspiring a Shared Vision, Challenging the Process, Enabling Others to Act, and Encouraging the Heart), person-centered care/services (culture change), influence and public policy, and overall leadership in action.

First Event

February 14th | Canterbury Court, Atlanta | 9am to 4pm

Building a Leadership Foundation

- Understanding yourself better first. Learn skills tied to Emotional Intelligence and how to use them to be more aware of and manage yourself as well as relationships with others.
- Developing & Implementing your Personal Action Plan
- Experience The Leadership Challenge (Kouzes & Posner) The Five Practices of Exemplary Leadership: Overview & Model the Way; and hear from our guest coach
- Learn about this part of the continuum of lifelong living: CCRC & Nursing Care

Second Event

March 14th | Visiting Nurse Health System/Hospice Atlanta | 9am to 4pm

Influence & Public Policy

- Become aware of how organizations and individuals influence and impact legislative issues as well as how partnerships are created and leveraged.
- Personal Action Plan development – Time Management
- Ask the Experts EI Exercise
- Experience The Leadership Challenge (Kouzes & Posner) The Five Practices of Exemplary Leadership: Inspire A Shared Vision; and hear from our guest coach
- Learn about this part of the continuum of lifelong living: Home & Community-Based Services

Third Event

May 9th | King's Bridge, Atlanta | 9am to 4pm

Change & Innovation

- Become aware of how change and innovation occurs. What are the trends in our field and how culture change connects to successful, person-directed choice and care.
- Personal Action Plan development – Understanding your Temperament (Kersey Temperament Sorter)
- Experience The Leadership Challenge (Kouzes & Posner) The Five Practices of Exemplary Leadership: Challenge the Process; and hear from our guest coach
- Learn about this part of the continuum of lifelong living: Retirement Living and Assisted Living

Fourth Event

August 15th | Clairmont Oaks, Decatur | 9am to 4pm

Inspiring & Motivating Others

- Explore leadership concepts and principles in order to model and motivate others.
- Personal Action Plan development – Mastering Conflict via Awareness of your Style
- Experience The Leadership Challenge (Kouzes & Posner) The Five Practices of Exemplary Leadership: Enable Others to Act; and hear from our guest coach
- Learn about this part of the continuum of life long living: Affordable Housing (HUD subsidized)
- About LeadingAge (national organization)

Fifth Event

October 10th | Mauldin & Jenkins, Atlanta | 9am to 4pm

Leadership in Action

- Become aware of the aspects of leadership and how to continue developing yourself....
- Personal Action Plan development – continuing with intention: Leadership in Action
- Experience The Leadership Challenge (Kouzes & Posner) The Five Practices of Exemplary Leadership: Encourage the Heart; and hear from our guest coach
- Learn about this part of the continuum of life long living: The role of state government and other organizations and various programs/services

LeadingAge Georgia Leadership Academy 2018

Participant Application

For the Potential Participant:

Name: _____

Name of member organization: _____

Phone number: _____ email: _____

Position Title: _____ Years in Position: _____

Why are you interested and what do you hope to gain from your participation in this leadership program?

By submitting this application, I agree to participate in the Leadership Academy by attending each event (arriving on time and staying for the entire event), completing assignments, actively engaging with colleagues and presenters, and meeting with someone in my organization to discuss information from the program and opportunities within my organization.

Signature of Participant: _____ Date: _____

For the supervisor of the participant:

I agree that this employee is a good candidate for the Leadership program. I will support my employee by 1) allowing him/her time to attend ALL FIVE Leadership Academy events; 2) checking in with him/her about his/her experience to ensure it is meaningful; 3) allowing him/her opportunities to develop his/her skills in our organization; and 4) paying the fee of \$395 to help cover some of the expenses of the program. In addition, I will participate in an evaluation to provide feedback about this program.

Signature of Supervisor: _____ Date: _____

Please return to LeadingAge Georgia at 404-872-1737 (fax) no later than January 12, 2018

Space is Limited – Register Now